

3/10/82

To: Members of the H unit

From: P.O.O.

RE: The growing economic consequences as a result of preserving the law of value

The inconsistent use of the worksheet and other structured forms and tools; increasing conceptual disconnections in programming work; on the rise is poor communication in the exchange to maintain cognitive connections to the movement of the objective process of programming the payroll system.; MOS' aren't neither upheld by the individual concerned nor taken seriously by others to the point of criticizing the effects of their non implementation; very little to non existence of enrichment input into the conversion/rewrite process, thus, the continuing net result of these negative forms of practices is economic deterioration of the O's resources. The O once again finds itself in a situation where the economic contradiction is the principal contradiction which has been brought about by the accumulation on non-implementation of MOS' over the period of three to four years in some cases.

There are multiples effects of not practicing proletarian democracy, P. demo. As in the areas of professionalism of occupational work, counter-culture habits are reinforced to the extent that some aspects of a person's practice become anti-social. There are also other problems resulting from non high level struggle for example; there is a non correspondence in many areas between the objective requirements of the job skill of DP and that of DP managers and the objective function of the subjective side(having a professional attitude and using the DM approach in learning). When developing cadres become dysfunctional it is when they haven't continued to follow the c. of k, as is a breach between the objective and subjective processes of knowledge. It is of significance to point to an ideological fact that everyone in the H unit has directly brought about massive economic destruction(loss of revenue and human resources and capital) in one form or another, a past and present, and in various degrees in programmatic and in organizational forms of work. The history of the O shows that when a developing cadre hasn't negated or put forth substantial effort to negate the basis of his/her part in the destruction, he/she will continue to carry forward the nature of the problem, now in this situation and now in another situation until the final resolution includes expulsion or elimination. These two methods are basically external methods. On the other hand, everyone is provided the conditions and tools by which to negate harmful forms of practices with regard to both the c of K and to the immediacy of the objective process. So then, P.o.o.'s final status decision is based on the ratio of 40/60; that is, 40% consistent rate of drawing or building on his/her summarized practice; the 60% is determined by the objective side of the particular process of actuality.

The total labor cost on the payroll system to date is \$21,486.00. These are real cost figures. If actual pay had to be made, the O will be out of business or be in the midst of replacing fired staff.

It is a certainty in the course of the conversion/rewrite process old forms of practices must be negated as based on principles of the c of K. If the negation process is denied by internal contradiction particular to the individual, then, it is a given conclusion that either expulsion or elimination must be the method of resolution. Being in a rapidly economic deteriorating condition, the time of tolerance is fastly moving against the old. As has happened many times in the history of the O, the old will be removed by the forces of the new(new methods of work, forms of organization, and human resources).

NEW ADMINISTRATIVE PROCEDURES

1. The computerized PSo3 will be issued weekly. At the end of each week Communication Forms will be used to discuss problems, to make recommendations, and to call attention to the general effects of the ideological dimension. A taped cassette should accompany the communication form for supplementary information. The forms and cassette should be addressed to the Senior Administrator, P.O.O. will actively assumed this role.
2. More changes will be coming as it relates to particular individuals.