BOOKS FOR WORKING PEOPLE

TO INFORM AND EDUCATE WORKING PEOPLE ABOUT ISSUES AND EVENTS THAT AFFECT THEIR LIVES.

UNION BUSTING

AN ILLUSTRATED PAMPHLET

\$2.00

The recent strike of Air Troffic Controllers has focussed public attention on the phenomena of Union Busting. In fact, Union Busting-and socalled "Preventive Labor Relations" aimed at keeping workers unorganized- are growth industries! Management consultants specializing in union busting made \$600 million last year. Their efforts paid off in more than 1,000 union decertification elections: a 400% rise in 11 years. Currently unions lose 54% of all union representation elections. The result is that today only slightly more than one out of every five workers is organized, and the attack on workers rights is increasing.

Fueled by their successes and the political success of the "New Right", Union Busters are now moving from "Preserving Non-Union Status" to calls for "Creating a Union-Free Environment."

UNION Written from a rank and file perspective, the pamphlet examines the strategies, tactics, and methods of the Union Busters. It is illustrated with actual examples of Union Buster's propaganda, and it notes some tactics that have been effective inopposition to union busters. It also examines the economic basis of the rise in union busting, and the weaknesses of the current labor movement which the Union Busters exploit to serve their aims. Finally, it points to signs of rising working class opposition to the aims of the Union Busters.

BUSTING how it works what it is where it's going how to fight back LABOR DONATED

Summarized Experience

Political Pamphlets by James Forman

man



James Forman played a leading role for many years in the development of the Black Liberation Movement. He served as Executive Secretary of the Student Non-Violent Coordinating Committee, International Affairs Director of SNCC, Minister of Foreign Affairs of the Black Panther Party, Field Director of the Black Economic Development Conference, and Executive Secretary of The Black Workers Congress.

These pamphlets were written originally for the training of political organizers in Black Workers Congress. They have been republished with new introductions and updates by Revolutionary Left Forces to provide valuable lessons for all working people today who recognize the need to organize and struggle to change our conditions.

Twenty Enemy Forces

Revolutionary organizations develop or decay and are destroyed not primarily because of external repressive forces but because of their internal strengths and weaknesses. Forman enumerates 20 Enemy Forces within organizations that must be combatted if an organization is to develop, and gives methods for combatting those tendencies and practices which exist in all organizations. A valuable tool for beginning criticism and self-criticism within organizations.

Three Tactics

it can stagnate or move forward. To move forward is to side with the working class by developing masses of people prepared to carry on the struggle (through practice), summarizing experience and bringing it to a new level (theory), united in every struggle with proletarian leadership (organization)."

Political Lesson One

with working class people. Stresses the importance and methods for developing working class leadership based on linking theory with working people's experiences of social oppression and economic exploitation.

Control, Conflict, Change

working class development in this society? How can struggle against these obstacles be developed in order to promote change? This is a transcript of a speech given for the Black Economic Development Conference. Forman provides a dialectical materialist framework for analysis of the process of social change and development from a working class viewpoint. Very useful for beginning study.

About

Working Woman And Man Books

The purpose of Working Woman & Man Bookstore is to inform and educate working class people about issues and events that have a direct and indirect effect on their lives. We are a collectively operated, independent, socialist bookstore, which has operated in the Twin Cities for more than 5 years. In addition to operation of a store front, we conduct discussion groups and research projects. Publications distributed by the bookstore are used in this practice. We look forward to and will make use of any criticism or comments on any of these tools.

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Capitalism Versus Socialism

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The State

DEVELOPED BY THE BOOKSTORE PRODUCTION COLLECTIVE FOR USE IN BASIC STUDY FROM A DIALECTICAL MATERIALIST FRAMEWORK. PAMPHLETS CONTAIN AN OUTLINE AND QUESTIONS FOR STUDY AND DISCUSSION.

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THE WOMEN'S LIBERATION MOVEMENT HAS BECOME A MAJOR FORCE FOR SOCIAL DEVELOPMENT. WHAT HISTORICAL CONDITIONS HAVE PUSHED FORWARD WOMEN'S DEVELOPMENT? WHAT IS THE MAIN OBSTACLE TO WOMEN'S DEVELOPMENT?

• Working Class Women Are Rising To Lead The Women's Movement

IN 1976 A STRUGGLE BROKE OUT WITHIN THE TWIN CITIES WOMEN'S UNION. THE STRUGGLE CONCERNED THE CLASS CONTENT AND CLASS BASE OF THE WOMEN'S MOVEMENT. THE LESSONS OF THIS STRUGGLE REMAIN IMPORTANT FOR THE MOVEMENT TODAY. THE PAMPHLET CONTAINS DOCUMENTS FROM BOTH SIDES OF THE STRUGGLE WITH AN INTRODUCTION AND AFTERWORD BY PARTICIPANTS.

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MANY ORGANIZATIONS HAVE BEEN FOUNDED ON MARXIST-LENINIST PRINCIPLES. YET MANY OF THESE ORGANIZATIONS HAVE SPLIT, DECAYED, AND COME TO BE DOMINATED BY OPPORTUNISTS. THIS PAMPHLET, WRITTEN BY THE BOOKSTORE PRODUCTION COLLECTIVE IN RESPONSE TO A COLLECTIVE WHICH SPLIT FROM THE WORKERS CONGRESS, ANALYSES THIS PHENOMENA AND THE INTERNAL PROCESS OF DEVELOPMENT OF REVOLUTIONARY ORGANIZATIONS.

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